



Sustainability at Wegmans

June 2026

Wegmans Overview

- Family owned, based in Rochester, NY, we operate 114 high-volume food stores in 10 states
- Known for:
 - Employee Development & Workplace Culture
 - Quality & Service
 - Culinary Innovation & Prepared Foods
 - Commitment to Community & Sustainability

Wegmans has been named to the *Fortune* 100 Best Companies to Work For® list every year from 1998 through 2025. The company ranked #1 in 2005 and #5 in 2026.



Sustainability Mission:

- We believe it is our responsibility to “**Do More Good**” for our **People**, our **Planet**, and the long-term **Prosperity** of every community we serve.
- Our **Organic Farm** is a hub of sustainability and a leader in sustainable & regenerative agriculture, helping guide others with sustainable growing and composting practices.



Sustainability Goals

Eliminating Waste

Recycle 92% of our Waste



Sustainable Packaging

Reduce Single-Use & Non-Recyclable Plastic



Carbon Footprint

Eliminate Diesel Fuel from our Heavy-Duty Truck Fleet

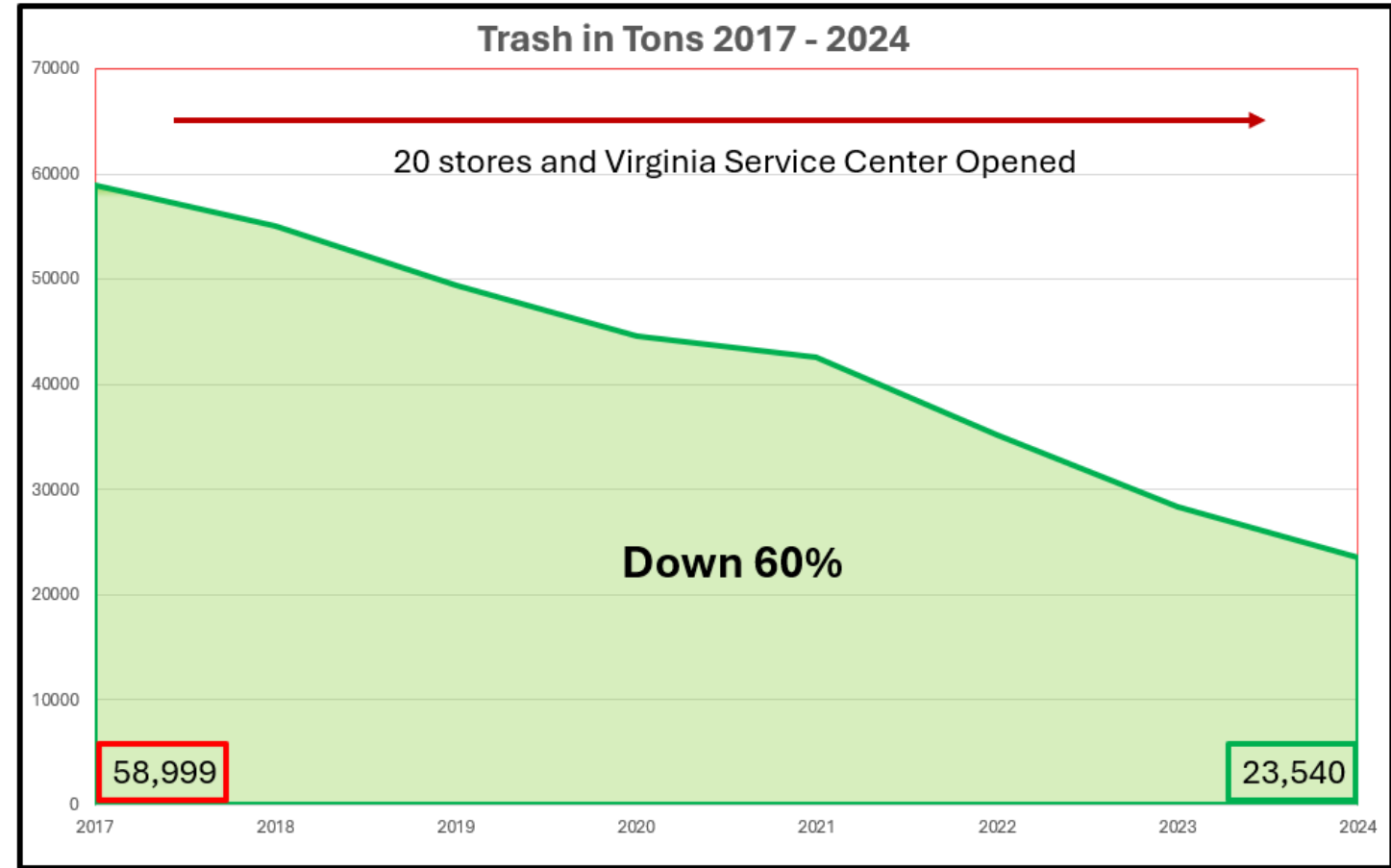


Eliminating Waste



More Waste
Reduction

- Achievements:
- We recycle nearly 90% of waste
- Landfill rate down 60% since 2017
- Avoids up to 100 trips / store /year



3,640 fewer compactor hauls 2024 vs. 2017

Food Waste Reduction @ Wegmans

We follow the EPA food recovery hierarchy

- Emphasize proper ordering to avoid surplus
- Donate food to communities
- Donate to animal farmers
- Recycle food scraps (compost or anaerobic digestion)
- Landfill is not an option for food waste
 - Regulations in four states prohibiting sending food waste to landfill
- Food Waste at Home
 - Our prepared meals are a form of portion control
 - On our Sustainability Website:
 - Nutrition team webinar on how to prevent food waste at home (re-released at Earth Day)
 - Tips on meal planning and using leftovers



Food Rescue/Donation



Partner with local, regional and national food rescue orgs



Multiple Weekly
Store/Distribution Center pick ups

Cold chain maintained by Wegmans

Donation agency responsible for cold chain
in transport



Agency's Must Be Approved By
Sustainability Office

ServSafe certified

FS training from a regional FB

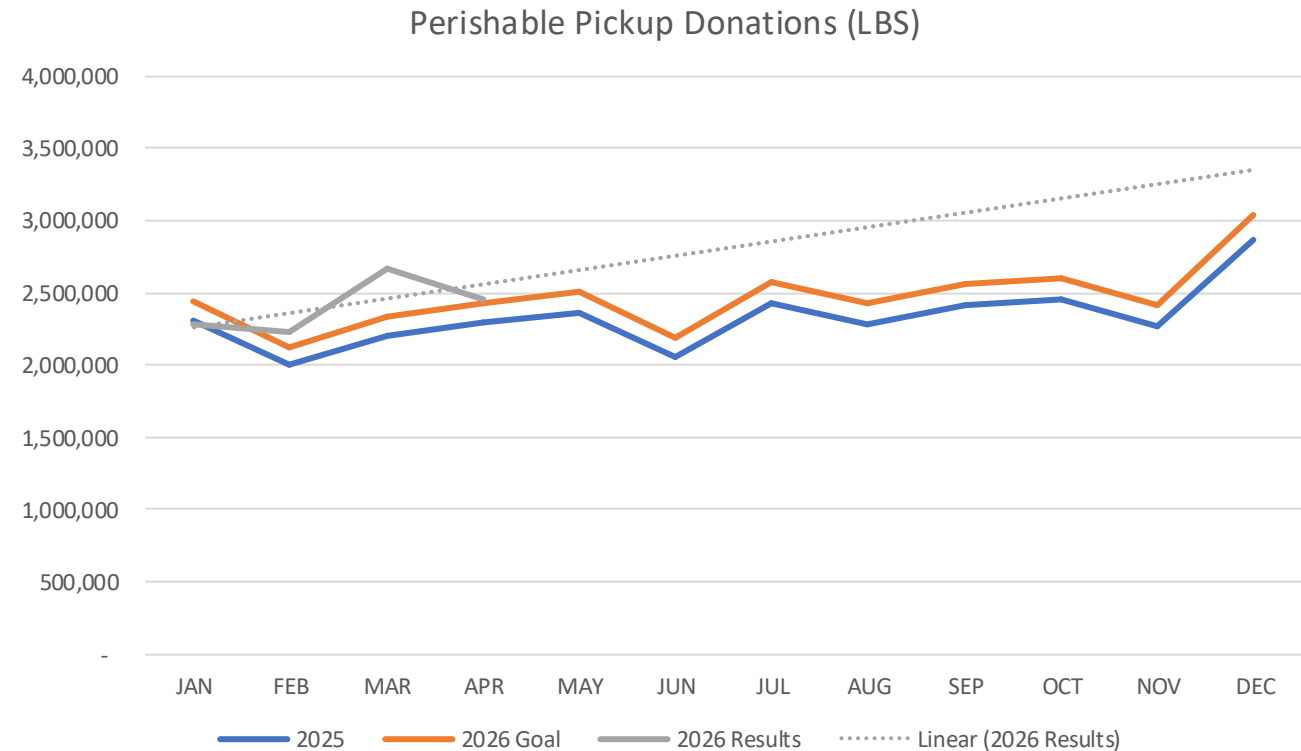
CRITERIA FOR RECEIVING PERISHABLE DONATIONS

ORGANIZATION INFORMATION	
Organization name:	
Address:	
Telephone number:	
Fax number:	
Primary contact:	
Days of pickup (specify days of week:)	

CHECKLIST		
☐	501(c)3 Tax Exempt Organization.	Must submit copy of IRS or Dept of Treasury letter to receiver.
☐	Member of Regional Food Bank. Please specify what one.	
☐	Able to transport Perishable product under refrigeration. Refrigerated vehicle, coolers, insulated blankets. Please specify.	
☐	Distance in miles from store to receiving facility?	
☐	Anticipated time in minutes from store to receiving facility?	
☐	How long will you hold the product until consumed?	
☐	Frequency of pickup? What days of the week?	
☐	Product must be picked up during open receiving hours.	
☐	Formal food safety training for facility manager or other. Please list specific certifications / training program.	
☐	Food safety training provided to staff. Please give details.	
☐	Do you receive alerts for recalled food products?	
☐	Food Donation agreement form from Wegmans receiver has been signed.	

2026 Goal: Increase Perishable Pickup Donations

- 1% ahead of goal +299.7K lbs.
- Education focused on keeping edible food out of compost
- Enhanced monthly reporting beginning April results





We believe
it is our responsibility to

**do more
good**

Questions?